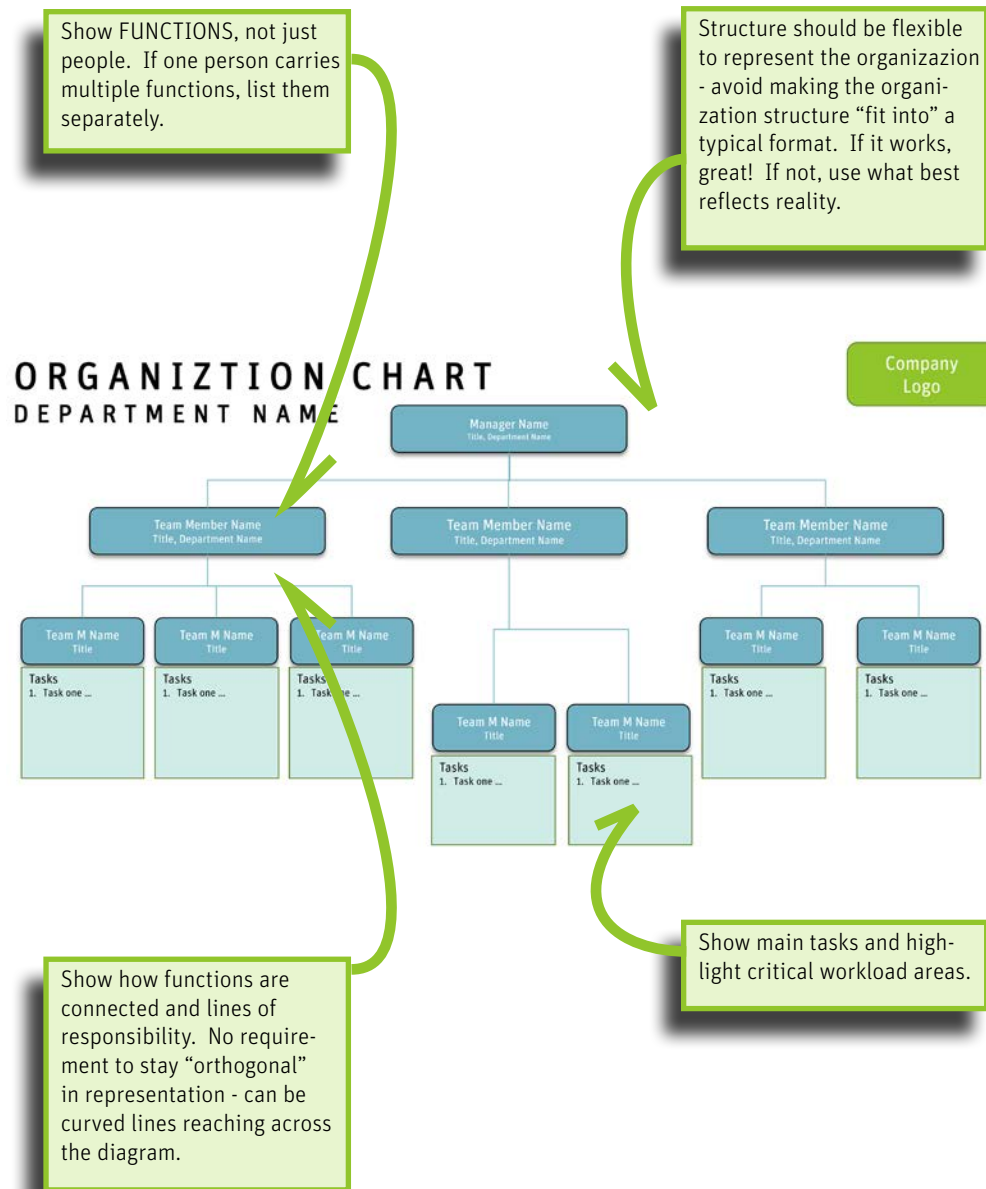


Introducing the Organization Structure to a Team



How To Apply The Tool

What is a Functional Organizational Structure?

A Functional Organizational Structure divides the organization into departments based on their function. Each department headed by a functional manager and employees are grouped according to their role. Functional managers should have experience in the roles they supervise to ensure that employees are using their skills effectively. A Functional Organizational Structure helps organizations achieve their business objectives.

Employees are classified according to their function in this structure. The Functional Organizational Chart shows the role hierarchy. For example, president, vice president, finance, sales department, operations, customer service, administration, etc.

Using the chart helps:

1. Build and design the organization structure to meet the business's objectives.
2. Divide the enterprise into functions.
3. Show the relationships between functions.
4. Show if workload is too heavy.
5. Understand and enhance the coordination of the organization.

"Boundaries are basically about providing structure, and structure is essential in building anything that thrives."

- Dr. Henry Cloud, leadership expert, psychologist, and best-selling author.